## Deeside Orienteering Club Safeguarding Children & At-Risk Adults Disciplinary Rules & Procedures

- 1. Any act, statement, conduct or other matter which harms a child or person, or poses or may pose a risk of harm to a child or person, shall constitute behaviour which is improper and brings the sport into disrepute.
- 2. In these Rules & Procedures the expression "Offence" shall mean one or more of the Offences contained in Schedule 4 to the Criminal Justice and Court Services Act 2000 and amendment within the Sexual Offences Act 2003 (Home Office Circular 2005/16) and any other criminal offence which reasonably causes British Orienteering to believe that the person accused of the offence poses or may pose a risk of harm to a child or person.
- 3. Upon receipt by Deeside Orienteering Club of:
  - notification that an individual has been charged with an Offence; or
  - notification that an individual is the subject of an investigation by the Police,
     Social Services or any other authority relating to an Offence; or
  - any other information which causes Deeside Orienteering Club reasonably to believe that a person poses or may pose a risk of harm to a child or person,
    - then Deeside Orienteering Club shall have the power to order that an individual be suspended from all or any specific orienteering activity for such a period and on such terms and conditions as it deems fit.
- 4. In reaching its determination as to whether an order under Paragraph 3 should be made, Deeside Orienteering Club shall give consideration, inter alia, to the following factors:
  - whether a child is, or children are, or may be, at risk of harm,
  - whether the matters are of a serious nature as determined in Paragraph 2 above.
  - whether an order is necessary or desirable to allow the conduct of any investigation by Deeside Orienteering Club or any other authority or body to proceed unimpeded.
- The period of an order referred to in Paragraph 4 above shall not be capable of lasting beyond the date upon which any change under the Rules of Deeside Orienteering Club or any Offence is decided or brought to an end.
- 6. Where an order is imposed on an individual under Paragraph 3 above, Deeside Orienteering Club shall bring and conclude any proceedings under the rules of Deeside Orienteering Club against the person relating to the matters as soon as reasonably practicable.
- 7. Where a person is convicted, or is made the subject of a caution in respect of an Offence, that shall constitute a breach of the rules of Deeside Orienteering Club, the Club shall have the power to order the suspension of the person from all or any specific orienteering activity for such a period (including indefinitely) and on such terms and conditions as it thinks fit.
- 8. For the purposes of these Regulations, Deeside Orienteering Club shall act through the British Orienteering Safeguarding Case Management Group and Disciplinary Panels.

- 9. Notification in writing or an order referred to above shall be given to the person concerned and/or any Club with which he or she is associated as soon as reasonably practicable.
- 10. Where a person is deemed to be unsuitable to work with children, British Orienteering may refer the person for consideration for inclusion on the Protection of Children Act (POCA) list.

Reviewed and approved at the Committee Meeting held on 10 November 2016 at Frodsham Community Centre, Fluin Lane, Frodsham

Signed

P Owens Chairman